



COMPANY CAR PROGRAMS

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### **ELIGIBLE DRIVERS and AUTHORIZED VEHICLE USE JUNE 2019**

The Company Car Program Group would like to remind custodians of some important Program rules and guidelines.

#### **Eligible Drivers:**

Authorized Retiree Lease vehicle drivers must meet the following requirements as stated in the Company Car Program Terms and Conditions:

- A spouse who is a member of the participant's household.
- Dependent children must be by birth, legal adoption, or legal guardianship of the participant or spouse until the end of the calendar year in which they turn 26.
- Fiancés/fiancées, girlfriends/boyfriends, parents, household employees, in-laws, and any other family members, etc. are **not** considered eligible family members.
- Participants must list all eligible drivers in the household on the Lease Agreement and Pension Deduction Authorization Form (PDF) and submit certified driver history records for each individual annually.

#### **Authorized Vehicle Use:**

The participant, his/her spouse, dependent children and/or Permittees have no right to use the Company-owned vehicle except as provided in the Company Car Program Terms and Conditions.

- The participant may not sub-lease, sell, assign, mortgage, or otherwise transfer or to attempt a transfer to any person any interest in the vehicle. No liens may be recorded on Company-owned vehicles.
- **The vehicle shall not be used for off-roading, racing or to display any advertisement or for any personal businesses such as lawn services, towing/hauling, etc. The vehicle may also not be used for any non-FCA business purpose or as transportation for any businesses including, but not limited to, sales (real estate, pharmaceutical etc.), pizza delivery, Uber, Lyft, etc.**

- The vehicle shall not be used in an illegal manner or for any illegal purpose.
- **The vehicle shall not be used for the transportation of persons or property for hire other than "car pool" arrangements in which the compensation received approximates the cost of the vehicle's operation.**
- The vehicle shall not be moved or operated in any location outside the United States or Canada without the prior written consent of the Secretary of the Company Car Committee.

Failure to abide by any of the above requirements could result in the permanent loss of Retiree Lease Program eligibility.

For complete information on program rules and guidelines, please view the full Terms & Conditions document found on the Company Car website at <https://www.chryslercocar.com/>. If you have any Company Car program-related questions, please contact us by phone at 1-800-481-6736 or by email at [cocars@fcagroup.com](mailto:cocars@fcagroup.com).

Company Car Program Group