



COMPANY VEHICLE OPERATIONS

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ELIGIBLE DRIVERS and AUTHORIZED VEHICLE USE AUGUST 2020

Company Vehicle Operations would like to remind custodians of some important Program rules and guidelines.

Authorized Drivers:

Authorized lease vehicle drivers must meet the following requirements as stated in the Company Vehicle Program Terms and Conditions:

- A spouse who is a member of the participant's household.
- Dependent children must be by birth, legal adoption, or legal guardianship of the participant or spouse until the end of the calendar year in which they turn 26.
- Fiancés/fiancées, girlfriends/boyfriends, parents, household employees, in-laws, and any other family members, etc. are **not** considered eligible family members.
- Participants must list all eligible drivers in the household on the Pension Deduction/Lease Agreement Form (PDF) each time a vehicle is ordered. A current motor vehicle record (MVR) must be submitted annually for each individual.

Authorized Vehicle Use:

The participant, his/her spouse, dependent children and/or Permittees have no right to use the Company-owned vehicle except as provided in the Company Vehicle Program Terms and Conditions.

- The participant may not sub-lease, sell, assign, mortgage, or otherwise transfer or to attempt a transfer to any person any interest in the vehicle. No liens may be recorded on Company-owned vehicles.

- **The vehicle shall not be used for off-roading, racing or to display any advertisement or for any personal businesses such as lawn services, towing/hauling, etc. The vehicle may also not be used for any non-FCA business purpose or as transportation for any businesses including, but not limited to, sales (real estate, pharmaceutical etc.), pizza delivery, Uber, Lyft, etc.**
- The vehicle shall not be used in an illegal manner or for any illegal purpose.
- **The vehicle shall not be used for the transportation of persons or property for hire other than "car pool" arrangements in which the compensation received approximates the cost of the vehicle's operation.**
- The vehicle shall not be moved or operated in any location outside the United States or Canada without the prior written consent of the Secretary of the Company Vehicle Committee.

Failure to abide by any of the above requirements could result in the permanent loss of Company Vehicle Lease Program eligibility.

For complete information on program rules and guidelines, please view the full Program Terms and Conditions document found on the Company Vehicle website at <https://www.chryslercocar.com/>.

If you have any Company Vehicle Program related questions, please contact us by phone at 1-800-481-6736 or by email at cocars@fcagroup.com.

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