



STELLANTIS

COMPANY VEHICLE OPERATIONS

AUTHORIZED VEHICLE USE, NEGLIGENCE & MODIFICATIONS JULY 2021

Company Vehicle Operations would like to remind participants that Employee Lease vehicles are for personal use only. Commercial use, including renting the vehicle to others, or permitting anyone to drive the vehicle other than an approved driver or other driver specifically permitted by the program terms and conditions is strictly prohibited.

Please review the below terms and conditions regarding vehicle use. These terms and conditions apply to **all** categories of company owned vehicles, including Product Evaluation and Field vehicles.

Authorized Vehicle Use:

The participant, his/her spouse, dependent children and/or Permittees have no right to use the Company-owned vehicle except as provided in the Company Vehicle Program Terms and Conditions.

Illegal and/or Unauthorized Use:

- The participant may not sub-lease, rent, sell, assign, mortgage, or otherwise transfer or to attempt a transfer to any person any interest in the vehicle. No liens may be recorded on Company-owned vehicles.
- The vehicle shall not be used for off-roading, racing or to display any advertisement or for any personal businesses such as lawn services, towing/hauling, etc. The vehicle may also not be used for any non-Stellantis business purpose or as transportation for any businesses including, but not limited to, sales (real estate, pharmaceutical etc.), pizza delivery, Uber, Lyft, etc.
- The vehicle shall not be used in an illegal manner or for any illegal purpose.
- The vehicle shall not be used for the transportation of persons or property for hire other than "car pool" arrangements in which the compensation received approximates the cost of the vehicle's operation.
- The vehicle shall not be moved or operated in any location outside the United States or Canada without the prior written consent of the Secretary of the Company Vehicle Committee.

Failure to abide by any of the above requirements could result in the permanent loss of Program eligibility.

Vehicle Negligence/Modifications:

Custodians may be responsible for up to 100% of repairs if they are due to negligence or if modifications were not approved by Company Vehicle Operations. Examples of negligence include, but are not limited to, interior or exterior damage that is caused by the custodian, or any driver or occupant of the vehicle, such as spills, upholstery tears or burns, wrong fuel used in vehicle, damage from ice scraping, pet damage, cracked or damaged radio screens, damage caused by loading, unloading or transporting cargo etc.

In addition, repairs performed by an independent facility are not authorized and are not reimbursable. Any damage costs resulting from an unauthorized repair at an independent facility are the responsibility of the participant.

For complete information on program rules and guidelines, please view the full Program Terms and Conditions document:

Active participants - found on the Company Vehicle website [here](#).

Retiree participants - found on the Company Vehicle website [here](#).

If you have any Company Vehicle Program related questions, please contact us by phone at 1-800-481-6736 (T/L 874-5226) or by email at cocars@fcagroup.com.

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