

FCA US LLC (“FCA,” “we,” or “us”) Company Vehicle Program Privacy Notice

The vehicle (“Vehicle”) provided to you pursuant to the FCA Company Vehicle Program (which includes Fast Feedback, Product Evaluation, Employee Lease, and Field Vehicle programs) (herein, the “**Program**”) is equipped with the Uconnect® platform and associated sensors, devices, equipment, telematics and connected services, and other features (the “**Connected Services**”) and may also include other telediagnostic and telematics equipment (together with the Connected Services, referred to as the “**Vehicle Services**”).

To register for the Program, you must agree to the Company Vehicle Program Terms and Conditions (available at <https://thehub.fcagroup.com/home/work-life-na/employee-programs/Company-Vehicle-Operations>), including the collection of data from and about the use of Vehicle, including geolocation information, crash notification and related crash data, and other Vehicle information, as is further described in this FCA Company Vehicle Program Privacy Notice (“**Company Vehicle Privacy Notice**”). This Company Vehicle Privacy Notice applies to the information, including personal information, that FCA collects related to the Program, Vehicle, and Vehicle Services.

YOU UNDERSTAND, ACKNOWLEDGE AND AGREE THAT THE CONNECTED SERVICES AND OTHER VEHICLE SERVICES WILL BE ACTIVATED FOR THE VEHICLE, AND THAT FCA MAY ACCESS, RECEIVE, COLLECT, USE AND DISCLOSE VEHICLE PERFORMANCE, USAGE AND DIAGNOSTIC DATA, INCLUDING DRIVING DATA, GEOLOCATION DATA, CRASH NOTIFICATIONS AND CRASH DATA, AND OTHER PERSONAL INFORMATION, AS SET FORTH IN THIS COMPANY VEHICLE PROGRAM PRIVACY NOTICE.

In order for you to access and use Uconnect® and the Connected Services, you will need to register Vehicle for a Uconnect® account, which is subject to the Uconnect® and SiriusXM Guardian Terms of Service (available at <https://www.driveuconnect.com/sirius-xm-guardian/terms.html>) and the FCA Connected Services Privacy Notice (available at <https://www.driveuconnect.com/privacy-policy.html>).

INFORMATION COLLECTED. FCA will access and collect information from and about you and other drivers and Vehicle, as well as from the use of the Vehicle Services. The information we collect varies depending upon the circumstances, and includes personal information, as well as other information that is linked or linkable to Vehicle and other drivers of a Vehicle or users of the Vehicle Services, such as:

- **Geolocation data:** GPS location information about Vehicle.
- **Driving data:** speed, acceleration and braking data; direction of travel; trip data (mileage, date, length, conditions); ignition events; steering events; cruise control data; seatbelt status; information about vehicle incidents or events including crash notifications; and other information about how Vehicle is driven.
- **Performance data:** odometer, mileage, MPG and emissions data; tire pressure data; temperature readings; throttle and engine performance; weather and other driving conditions; fuel levels and refueling activity; battery levels and status; images from exterior cameras; and other performance, mechanical and operational data.
- **Diagnostic and service data:** trouble or error codes; diagnostic data; odometer readings; collision information; services and maintenance alerts; oil, coolant, oil, and fluid levels and temperatures; service and maintenance activities and history; and data from any telediagnostic equipment installed in the Vehicle.
- **Usage data:** destination and points of interest; roadside assistance and emergency services calls, including date, time, duration, purpose and result; and vehicle presets, feature usage and stored settings.
- **Other Vehicle Services information:** other information about your use of Vehicle Services, including which features or services you activate, access and use and how you use them.
- **Data from third parties:** such as weather, traffic, location information, and road or other conditions which we may correlate with the other information that we have collected.
- **Other Driver and Program data:** other data that you provide to us related to the Program, such as name, contact information, insurance information, driver’s license and other identifiers for you and authorized drivers of Vehicle.
- **Evaluations, feedback and other data:** feedback, evaluations, reports, and other comments about the Vehicle or the Vehicle Services, and your communications with us related to the Program or Vehicle.

We collect, access and receive the above information even when: (1) you have not registered Vehicle for a Uconnect® account, and/or (2) Vehicle is parked and/or not in operation.

Categories of personal information. The categories of personal information we collect may include the following categories of personal information (as defined under the California Consumer Privacy Act (CCPA)): (i) identifiers and contact information that identifies you or that allows us to contact you, such as first and last name, address, phone number, email address, account name, Internet Protocol address, VIN, or other similar identifiers; (ii) customer records, such as payment information, credit card account number and related information; (iii) commercial information, including records of products or services purchased or considered, records from usage of the Vehicle Services, or other purchase or usage histories; (iv) internet activity, including, but not limited to, browsing history, search history, and your interaction with Vehicle Services or other online services; (v) geolocation; (vi) audio, visual and other electronic data related to your Vehicle usage or interactions with us; and (vii) profiles, inferences and trends derived from the personal information we collect.

USE AND PURPOSES. While our use of your personal information depends upon the circumstances, generally, we may use and disclose the information we collect for the following purposes:

- Providing our services and related support.
- Evaluating, analyzing and improving vehicles, products and services.
- Developing new vehicles, products, features and services.
- Research, safety, recall and warranty purposes.
- Personalizing content and experiences.
- Communicating with you.
- Improving our marketing, sales and advertising.
- Securing and protecting our assets and rights (including to locate and recover Vehicles we believe to be lost, stolen or retained beyond the permitted term).
- Protecting and defending our rights and the health, safety or rights of others.
- Complying with legal obligations.
- In support of our general business operations.
- To enforce the Company Vehicle Program Terms and Conditions.

DISCLOSURES. We may disclose the information we collect to third parties, for the purposes identified in the “Use and Purposes” section above, which generally include:

- Affiliates or subsidiaries of the FCA Group;
- Third-party vendors, service providers, contractors or agents who perform functions on our behalf;
- If applicable, third parties who provide or support a particular feature, service or application (such as roadside assistance providers, SiriusXM, providers of navigation and traffic services, and emergency service providers and responders);
- If applicable, other users to whom you grant access to your Mopar or Uconnect® account; and
- Third parties who may use this information for their own research, development, marketing and analytics purposes, such as to better understand aggregate driving and traffic patterns or analyze road conditions.

We also disclose information (including personal information) as otherwise necessary in support of our business and operational purposes, which may include the following disclosures:

- To another company as part of any merger, acquisition, financing, sale of company assets or interests in the respective company, or in the case of insolvency, bankruptcy, or receivership, including during negotiations related to such business transfers.
- To protect or defend the safety, rights, property, or security of FCA, third parties or the general public, including to protect the Vehicles and our services, to detect, prevent, or otherwise address fraud, security, technical issues, or other activity which we, in our sole discretion, consider to be, or to pose a risk of being, illegal, unethical, or legally actionable activity.
- As evidence in litigation in which we are involved, and as necessary to enforce our agreements and policies.

- To comply with applicable legal or regulatory obligations, including as part of a judicial proceeding, in response to a subpoena, warrant, court order, or other legal process, or as part of an investigation or request, whether formal or informal, from law enforcement or a government official.

We also may collect, use and disclose Vehicle information (including, but not limited to, geolocation information) to: (i) locate and recover Vehicles we believe to be lost, stolen or retained beyond the permitted term, (ii) otherwise enforce the Company Vehicle Program Terms and Conditions, and/or (iii) take or initiate actions or proceedings related to Vehicle recovery or enforcement of the Company Vehicle Program Terms and Conditions.

CONTACT. If you have any questions about this Company Vehicle Privacy Notice or the information we have collected related to the Program and the Vehicle Services, you may contact us at dprivacy@fcagroup.com.